



Internship for Lesbian, Gay, Bisexual Transgender and Intersex (LGBTI) Rights Lawyer

Terms of Reference

Essential:

- Practising lawyer
- Good experience of working in the legal and/or human rights sector within an African context
- Demonstrated interest in working on LGBTI rights
- Sophisticated understanding of LGBTI issues internationally
- Familiarity with international human rights standards and mechanisms
- Strong research, analytical and writing skills
- A commitment to returning to your home country to work on human rights and or / LGBTI rights
- Ability to build and maintain excellent working relationships and work as part of a team
- Excellent communication skills including written and spoken English
- Confident and proficient in the use of MS Office
- A flexible approach to managing and prioritizing a high workload and multiple tasks with tight deadlines
- Sensitivity to working in a multi-cultural environment and commitment to equal opportunities
- Commitment to the values and mission of INTERIGHTS

Desirable:

- Connection in their home country with human rights and/or LGBTI civil society actors, such as they exist
- Familiarity with non-discrimination and equality issues internationally
- Previous experience of working in an NGO setting
- Fluency in spoken and written French